

2019-2020 District Goals



District: District 4 A3
Constitutional Area: U.S. and Affiliates, Bermuda and Bahamas

LEADERSHIP: CLUB OFFICER TRAINING

In the 2019-2020 fiscal year, 90% of incoming Club Officers will complete Club Officer training.

Action Items:

- I will ensure that my district team understands their roles in the Club Officer training process .
- I will encourage the District GLT Coordinator to include Club Officer training in the GAT development plan and to report the completed training.
- I will support and promote Club Officer learning events.

Additional action items to achieve this goal:

1. Offer on-line training via GoToMeeting;
2. Encourage Leos participation at district trainings;
3. GAT will collaborate to bring the best practices in all areas to the clubs in the district .

REGION AND ZONE CHAIRPERSON TRAINING

In the 2019-2020 fiscal year, 100% of incoming Region and Zone Chairpersons will complete Region and Zone Chairperson training.

Action Items:

- I will ensure that my district team understands their roles in the Region and Zone Chairperson training process.
- I will encourage my District GLT Coordinator to include Region and Zone Chairperson training in the GAT development plan and to report the completed training.
- I will support and promote Region/Zone Chairperson training events.
- I will encourage my District GLT Coordinator to apply for Leadership Development Funding to offset the cost of Zone Chairperson training.

Additional action items to achieve this goal:

1. Survey incoming Region & Zone Chairs to identify training needs;
2. Offer training to Region & Zone Chairs who are not able to participate with on-line training;
3. Provide joint training with club officers, region & zone chairs along with club committee chairs;
4. Region & Zone chairs to submit goals for the year;
5. Encourage ongoing communication with GAT Coordinators at a minimum of once a month.

LEARNING FOR EVERY LION

Lions Leadership institutes

During the 2019-2020 fiscal year, the district will identify 10 qualified candidates to apply for local and Lions Clubs International sponsored institutes in our area.

Action Items:

- I will ensure my district team understands their role in identifying qualified candidates for institutes.

Custom goal and action items

FUTURE DISTRICT LEADERSHIP: During 2019/2020 fiscal year, the district will identify and mentor club leaders who demonstrate leadership abilities above and beyond the club level.

1. District leadership team understands their roles in identifying future district leadership;
2. Identify, recruit & train future replacements of GAT members;
3. Encourages women into district cabinet positions and/or district committee chairs;
4. GAT will work together to identify those members who demonstrate leadership abilities .

MEMBERSHIP: INVITE FOR IMPACT

	FY New Members
1st Quarter	35
2nd Quarter	45
3rd Quarter	35
4th Quarter	30

By the end of the 4th quarter, the district will add a total of 145 new members.

Action Items:

My district will establish 1 club branch(es).

My district will organize at least 1 membership growth event(s).

All clubs in my district will set individual membership goals.

My district will use and promote membership resources to achieve our goal (i.e. Just Ask! Guide, Club Membership Chair Guide with induction ideas, Community Needs Assessment, and Membership Development Grant).

NEW CLUB DEVELOPMENT

	New Clubs	Charter Members
1st Quarter	0	0
2nd Quarter	1	20
3rd Quarter	0	0
4th Quarter	0	0

By the end of the 4th quarter, the district will start 1 new clubs.

With a minimum of 20 charter members.

Action Items:

My district will ensure all Guiding Lions are certified and assigned to new clubs.

My district will host a New Club Development Workshop .

My district will organize 1 Leo Club(s).

My district will use and promote membership resources to achieve our goal (i.e. Membership Development Grants, New Club Development Guide, and Just Ask! Guide).

MEMBER RETENTION

	Drops
1st Quarter	35
2nd Quarter	40
3rd Quarter	30
4th Quarter	45

By the end of the 4th quarter, the district's membership drops will not exceed 150 members.

Action Items:

- My district GAT Coordinators will promote the use of the "How Are Yours Ratings? survey.
- My district will use the Club Quality Initiative to support member retention
- My district GAT Coordinators will ensure that all clubs are conducting effective new member orientations .
- My district will survey former members to better understand and evaluate how to improve member satisfaction.

Additional action items to achieve this goal:

1. Identify clubs that are under 20 and/or zero growth;
2. Provide resources for growth; Identify clubs with high number of dropped members & provide resources for growth;
3. Provide support to clubs with senior members and provide ideas for projects they are able to participate in;
4. Recognize clubs for membership growth and/or retention.

NET GROWTH GOAL

145	+	20	-	150	=	15
FY New Members	+	FY Charter Members	-	FY Retention Goal	=	NET GROWTH GOAL

SERVICE: PEOPLE SERVED

In the 2019-2020 fiscal year, my district will serve 150000 people.

Action Items:

- My district will use and promote service resources to achieve our goal (i.e. Service Project Planners, Club and Community Needs Assessment, Developing Local Partnerships, and Fundraising Guide).
- I will encourage clubs in my district to work together to collaborate on their service projects to maximize the impact in their community.

Additional action items to achieve this goal:

1. Encourage clubs to connect with local community organizations/non-profits;
2. Encourage clubs to invite Leos & youth groups to participate in service projects;
3. Provide community resources for senior members. Bring in projects they can actively participate in;
4. Recognize clubs for working in collaboration with other clubs, service/non-profit organizations.

SERVICE ACTIVITIES

In the 2019-2020 fiscal year, my district will complete 900 service activities.

Action Items:

I will educate clubs in my district about our global causes.

SERVICE ACTIVITY REPORTING

In the 2019-2020 fiscal year, 75 % of clubs in my district will report their service projects via MyLion Web or MyLCI.

Action Items:

My District GAT Coordinators will organize MyLion Web reporting training and provide the Why Service Reporting Matters document to attendees.

I will encourage all members (or all Club Presidents) in my district to download the MyLion app and use it for all service projects.

I will ensure the Global Action Team continues to support clubs in reporting.

I will emphasize the responsibility of the Club Service Charis to report their clubs service.

My district will use and promote service resources to achieve our goal (i.e. Service Activity Reporting, Service Reporting Guide, and Why Service Reporting Matters).

Additional action items to achieve this goal:

1. Encourage Leos & youth groups participation at community service projects & report accordingly;
2. Recognize clubs for service hours & working collaboratively with other clubs and/or community service/non-profits.

LCIF: PARTICIPATE

By the end of the 2019-2020 fiscal year, 75% of Lions in my district will understand the impact of our Foundation and demonstrate their support with a donation to LCIF.

Action Items:

I will support my LCIF District Coordinator to educate Lions about LCIF and maximize participation of Lions in Campaign 100: LCIF Empowering Service.

My district will promote members giving \$2 each week to Campaign 100: LCIF Empowering Service.

I will lead by example and personally support LCIF with an annual donation of US\$ 100.00

FUNDRAISE

During the 2019-2020 fiscal year, I will partner with our LCIF District Coordinator to raise US\$ 8000.00 to support Campaign 100: LCIF Empowering Service.

Action Items:

Additional action items to achieve this goal:

District leadership will encourage and recruit clubs to becoming 100% Clubs.

ADVOCATE

In the 2019-2020 fiscal year, 75% of clubs in my district will report their service projects via MyLion Web or MyLCI.

Action Items:

My district will educate our Lions about the expanded global causes for LCIF and grant opportunities available to us.

I will include messaging about LCIF in every visit I make as District Governor

For ALL grants awarded to my district, I will ensure 100% of project reports are submitted on time to LCIF to remain in good standing for future funding

Additional action items to achieve this goal:

*Recognize clubs & service chairs for reporting their service projects & hours.